The ideal FNINR board candidate is someone who brings passion, integrity, expertise, and their own unique skill set and perspective to the table, working collaboratively with fellow board members and organizational stakeholders to advance the mission of FNINR.

**Essential Traits & Skills:**

**Passion for the Mission:** a history of supporting FNINR, NINR and/or nursing science through actions that have advanced FNINR’s mission and/or recipients of past NINR grants or other nursing research grants.

**Integrity and Ethics:** Upholds high ethical standards, acts with honesty, transparency, and integrity in all board activities.

**Strategic Vision:** Capable of contributing to long-term strategic planning, bringing insightful perspectives, and helping to shape the organization’s direction and priorities.

**Collaborative:** Can collaborate with individuals from different backgrounds and with various perspectives to actively listen, find common ground and advance the mission of FNINR.

**Preferred Experience & Skills Sought for 2025-2026 Applicants:**

FNINR is seeking a wide variety of skill sets, backgrounds, perspectives, professions, etc. to serve on the board. This includes both nurses and non-nurse advocates and supporters. While we encourage all potential nominees to apply, some areas that FNINR has identified as being gaps in our current board composition, and which will be prioritized when reviewing applicants, are listed below:

**Non-Nurse Allies:** Professionals from all backgrounds, with a history of supporting nursing, nursing science and/or NINR are encouraged to apply for board membership.

**Fundraising & Philanthropy:** Experience and success asking potential donors to support a non-profit’s cause; ideally the ability to help coach other volunteers with tips and tricks for success.

**Marketing & Branding:** Demonstrated success creating and implementing marketing plans to spread awareness, ideally sharing the mission of a non-profit organization to expand across the larger profession.

**Board Member Responsibilities & Expectations:**

- Directors are expected to participate in at least one, generally two, in-person Board Meetings and two Board conference calls per year. It is also expected that board members support their own travel, hotel, and food expenses for the in-person meetings.
- Directors are expected to serve on at least one FNINR Committee each year of their Board term.
- Directors are expected to donate $500 to FNINR annually.