



NightinGala Waiver, Release & Code of Conduct

Approved March 21, 2025

Acknowledgment of Risk and Release of Liability: By attending the NightinGala, I, and my table guests, understand and acknowledge the following:

- Participation in the NightinGala involves inherent risks, including but not limited to slips, falls, spread of communicable diseases or other accidents. I voluntarily assume all risks associated with my attendance.
- The NightinGala is intended for professionals to network and celebrate nursing research. Alcohol is available to all attendees so attendees under the legal drinking age in the event's location are prohibited from attending.
- I hereby release and hold harmless the Friends of the National Institutes of Nursing Research (FNINR), its officers, staff, and volunteers from any claims, damages, or liabilities arising from my participation, except in cases of gross negligence or willful misconduct.

Media Release: I, and my table guests, grant FNINR the right to use photographs, videos, or recordings taken at the NightinGala that include my likeness for promotional, commercial or fundraising purposes. If I, or my table guests, do not wish to appear in such materials, I will notify the staff in writing prior to the NightinGala.

Code of Conduct: FNINR has a code of conduct for all sponsors, table hosts and guests of the NightinGala including ancillary events and official and unofficial social gatherings. The event venue may be shared with members of the public; please be respectful to all patrons of these locations. To ensure a safe and enjoyable experience for all attendees, you and any guests at your table agree to:

- Conduct myself professionally and respectfully toward all attendees, staff, and vendors.
- Refrain from any behavior that could be considered disruptive, inappropriate, or harmful, including excessive intoxication or harassment of any kind.
- Comply with any instructions or policies set forth by staff.

FNINR reserves the right to ask anyone who violates this Code of Conduct to leave the NightinGala without refund and for egregious offences, future attendance can also be refused.

Agreement: By attending the NightinGala, I, and my table guests, confirm that all attendees have read, understood, and agree to this Waiver, Release of Liability, and Code of Conduct. Participation serves as my acknowledgment and acceptance of these terms.

Thank you for supporting FNINR! We look forward to a memorable and enjoyable evening.